

The

GCC TIMES

Decoding the Sovereign GCC Era

Strategic Intelligence for
the Global C-Suite

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EDITOR'S NOTE

The GCC narrative has crossed a decisive threshold. What once read as an offshoring story of labor arbitrage and cost rationalization has been rewritten by a confluence of forces: **frontier AI, geopolitical realignment, and a generation of India-based leaders** who now hold genuine authority over global enterprise outcomes..

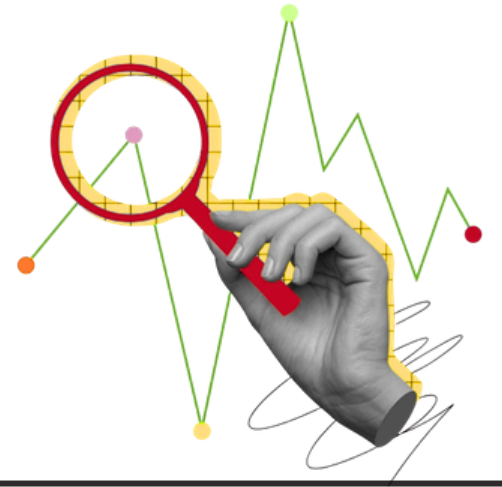
GCC MATURITY DISTRIBUTION-2026

Industry analysts and GCC advisory firms classify India's centers across five operational levels. The table below reflects the estimated distribution as of Q1 2026.

Level	Maturity Stage	Operating Model	Core Mandate	GCC Share
1-2	Execution / Cost Centers	HQ-directed	IT support, finance ops, back-office SLA work	20-30%
3	Capability / Industrialized Delivery	Hybrid HQ + India	Module ownership, data engineering, partial architecture	35-45%
4	Product & Platform Ownership	India-led Product Units	End-to-end product lifecycle: architecture, design, development, deployment, roadmap management	25-35%
5	Strategic Innovation / Global Engineering Hub	India as Co-headquarters	Global product and AI strategy, P&L ownership, architecture standards, patent origination, innovation export	5-10%



MAJOR VALUE DRIVERS



2026 GCC INTELLIGENCE DASHBOARD

The figures below are based on surveys and market reports released between January 2025 and March 2026. Where ranges appear, midpoints have been used for consistency.

~1,800

Active GCCs in India

Up from ~1,580 in 2024; growth accelerating

1.9M+

GCC Workforce

Projected 2.5M by 2028 at current growth rates

~\$67B

Market Size (2026E)

On track for \$110B+ by 2030

83%

Scaling GenAI

In production or active roll-out, not pilot stage

58%

Agentic AI Investment

Systems with autonomous decision or action capacity

67%

Dedicated Innovation Teams

Formal R&D units within the GCC structure

55%+

Focused on Engineering & R&D

Share of GCCs whose primary function is not ops/support

1.3X

ER&D Growth Rate

Engineering, Research & Development GCC segment

~60%

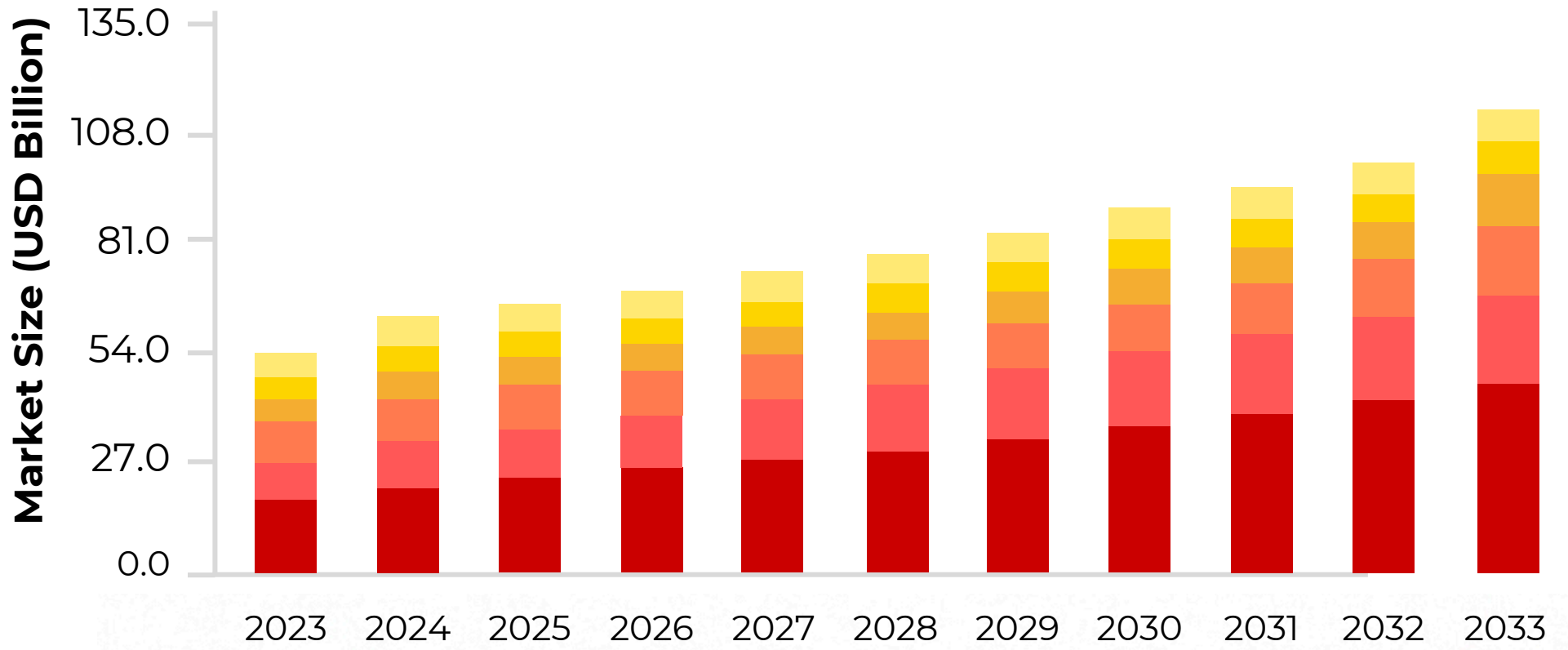
Full Product / Platform Ownership

Among mid-market and scaled GCC operations



INDIA GCC MARKET

Size, by Function, 2023-2033 (USD Billion)



- Technology & Digital Services
- Research, Development & Engineering
- Data, Analytics & AI
- Finance & Accounting
- Human Resources & Talent Services
- Others

Source: Grand View Research



THE AGENTIC TAKEOVER & THE AUTONOMOUS CORE



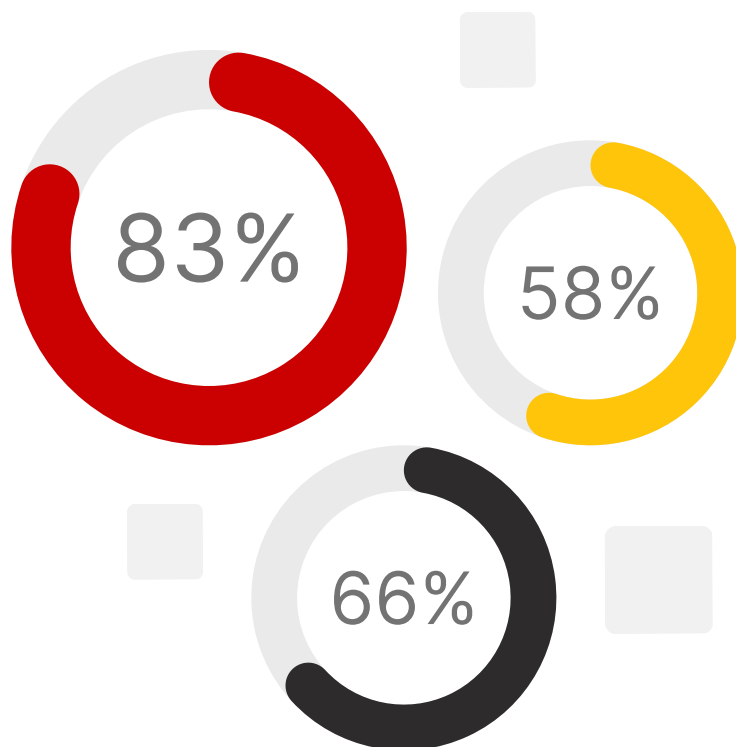
Enterprise AI has moved from proof of concept to operating architecture. The strategic focus has shifted from 'How do we use AI?' to 'How do we govern systems that act independently?.'



Agentic AI refers to systems that execute multi-step tasks with a defined objective, access to tools or data, and the ability to make intermediate decisions without human input at each step. As of early 2026, 58% of India's GCCs report active investment in such systems, up from negligible reported deployment in 2023. Agentic architectures introduce novel questions of accountability, risk ownership, and regulatory exposure that existing governance frameworks were not designed to address

GCCs scaling Generative AI

Includes content generation, code assistance, summarisation, and retrieval-augmented generation deployed across business units



GCCs investing in agentic AI systems

Autonomous workflow management in supply chain, finance reconciliation, and customer operations

Enterprise tasks automatable or materially augmentable

24% fully automatable; 42% augmentable with AI assistance

OBSERVED DEPLOYMENT AREAS

The following are the most commonly reported agentic AI use cases across surveyed GCCs as of Q1 2026:

Finance operations: Autonomous reconciliation agents handling multi-system matching, exception flagging, and escalation routing. Reported reduction in manual processing time of 60–70% in deployed instances.

Supply chain monitoring: Event-triggered agents that assess disruption signals, model alternative sourcing options, and generate procurement recommendations without human initiation

Customer service operations: Agents handling end-to-end query resolution across defined categories, with escalation protocols for out-of-scope requests. Deployed across BFSI, retail, and telecoms GCCs.

Code review and testing: Automated agents integrated into CI/CD pipelines that run regression tests, flag coverage gaps, and generate fix recommendations.

GOVERNANCE STATUS

Formal governance frameworks for agentic systems -covering accountability assignment, audit trail requirements, failure-mode protocols, and regulatory compliance -are not yet standard practice. Most GCCs operating such systems describe governance as 'in development.' Regulatory bodies in the EU, the US, and India have issued guidance or draft frameworks on automated decision systems, but enterprise-level implementation remains inconsistent.



RISE OF THE SHADOW CXO

GOVERNANCE DISPLACEMENT AT SCALE

The corporate brain is relocating. GCC leaders are not site managers; they are the new architects of global enterprise strategy.

We are witnessing a structural redefinition of leadership geography. India-based GCC leaders are no longer holding titles that describe function within a subsidiary structure; they are holding authority over global mandates. This is a governance displacement of the first order, and it is happening faster than most enterprise org charts reflect.



GLOBAL P&L OWNERSHIP

India-based GCC heads are assuming end-to-end ownership of global P&Ls with accountability spanning EMEA, AMER, and APAC geographies simultaneously. These leaders control technology investment decisions, product road-maps, and innovation agendas at an enterprise-wide level, often without the 'GCC' qualifier attached to their title.

01

CTO roles now based in India with global remit across product architecture and platform strategy.

02

Chief AI Officers operating from Bengaluru and Hyderabad with mandates that override regional technology decisions.

03

CFO-equivalent digital P&L authority, with full budget ownership, increasingly residing in India rather than HQ geographies.

COMPENSATION AND GOVERNANCE ALIGNMENT

Compensation benchmarking in many enterprises still references local Indian market rates for individuals holding global mandates. This creates a gap between the scope of responsibility and the compensation and governance treatment applied to the role.

Formal governance structures, reporting lines, board visibility, and decision authority documentation have not kept pace with the pace of role expansion in India. The gap between operational authority and formal governance recognition is most pronounced in Level 4 and Level 5 GCCs.



CAPABILITY ARBITRAGE

FROM EFFICIENCY TO INTELLIGENCE EQUITY



The 'end of cheap' has arrived. Mass-scale workforce expansion is being replaced by talent-dense, hyper-specialized units that own the enterprise's most critical strategic functions.



THE STRUCTURAL PIVOT

Approximately 60% of mid-market and scaled GCCs now carry full product or platform ownership mandates, according to industry estimates. This includes architecture authority, deployment governance, and iteration responsibility across the product lifecycle. IP generated in these centers is increasingly filed under the operating entity's name in India, though legal frameworks governing ownership attribution between GCC and parent entity remain inconsistent across jurisdictions.



High-Value Role Density

Deep specialization roles - AI/ML engineering, cybersecurity architecture, cloud platform design - have doubled over the past decade.



Global Talent Scarcity Premium

Enterprises are coming to India not for cost but for access to scarce, high-end capability in AI, advanced data science, and semiconductor design.



ER&D Acceleration

Engineering, Research & Development GCCs are growing at approximately 1.3x the rate of the overall GCC market - a concrete indicator of the structural tilt toward capability-intensive mandates.



Product Mandate Penetration

Approximately 60% of mid-market and scaled GCCs now manage full product or platform mandates, re-framing the value equation from support delivery to core capability integration.

IP OWNERSHIP SHIFT - CASE EVIDENCE

The following enterprises illustrate the transition from capacity models to sovereign capability mandates.



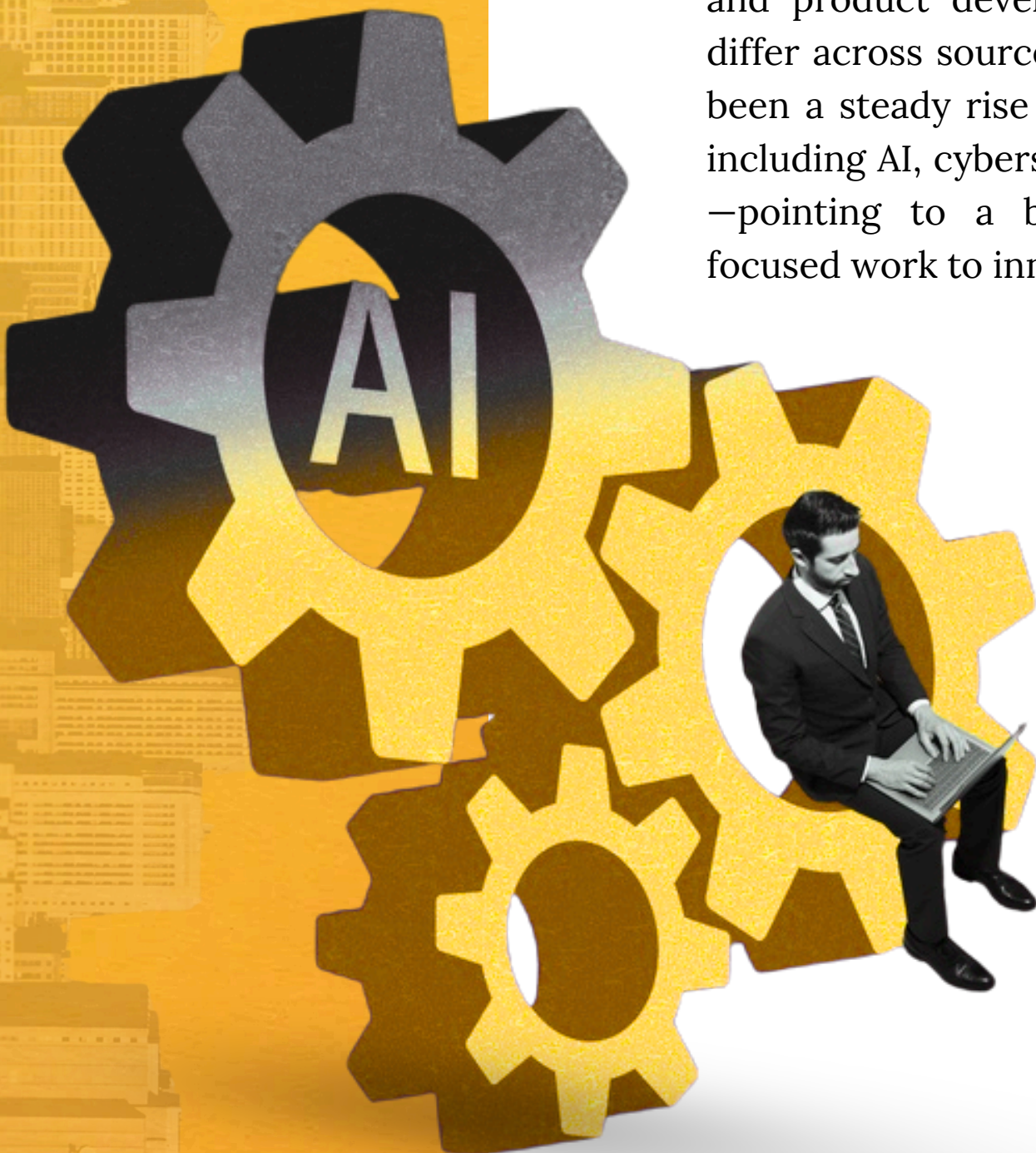
Enterprise	Legacy Mandate	Evolved Strategic Mandate	Sovereign Impact
Standard Chartered	Operational Support	Post-Quantum Security	First global post-quantum security node in Chennai - systemic safeguarding of cross-border financial assets
Eli Lilly	Data Management	AI-Led Molecular Design	Pivot from administrative processing to R&D orchestration - drug discovery now India-originated
T-Mobile	Vendor Management	Sovereign Network Infrastructure	Bypassing external vendors to build and own proprietary telecoms stack in-house from India
LPL Financial	Back-Office Support	FinTech IP Ownership	Global financial platform IP now created and owned from India



THE TALENT

WORKFORCE & COMPENSATION

The composition of GCC workforces has shifted materially over the past decade. A larger share of hiring now goes into engineering, R&D, and digital product roles, as centres move away from traditional support work and toward AI, platforms, and product development. While exact numbers differ across sources, the direction is clear: there's been a steady rise in specialised, high-skill roles—including AI, cybersecurity, and product ownership—pointing to a broader shift from execution-focused work to innovation-driven mandates.



Compensation is no longer a cost variable in the GCC equation. It is a strategic signal, and in 2026, the market is sending a clear one.



The figures below are indicative annual CTC ranges in Indian rupees (lakhs), from compensation surveys published in 2025–26. The 3-year change reflects movement from 2023 survey data to 2026 estimates.

Role Category	2023 Comp (₹L)	2026 Comp (₹L)	Realistic 3-Yr Growth	Demand Signal
AI / ML Engineering Lead	35–55	65–110	+40–70%	Critical
Cybersecurity Architecture	30–45	55–85	+35–65%	Critical
Cloud Platform Engineering	28–42	50–75	+35–60%	High
Data Science (Advanced)	25–38	45–70	+30–55%	High
Product Management (Global)	30–50	55–90	+35–60%	High
Quantum / Post-Quantum Security	35–60	70–120	+50–100% (niche)	Emerging
FinTech Platform Engineering	30–45	50–75	+30–55%	High
GCC Site / Regional Head	80–140	140–250	+40–70%	Critical

ATTRITION

Annual attrition in Bengaluru, Hyderabad, and Pune GCCs is reported at 18–22% for technical roles and 25–30% for mid-level management. GCCs reporting the lowest attrition combine market-rate compensation with defined product ownership and formal authority over decisions within their domain.



18–30%

Average GCC Attrition in India



25–35%

Engineering Attrition Range

12–18 Months

Avg Job Switch Cycle



NEW ENTRANTS

THE 2026 COHORT

The composition of the 2026 new entrant cohort is structurally different from prior years. Arrivals are not establishing cost centers; they are establishing control layers. The following enterprises announced or operationalized new GCC presences in India between Q2 2025 and Q1 2026. Several are first-time entrants.

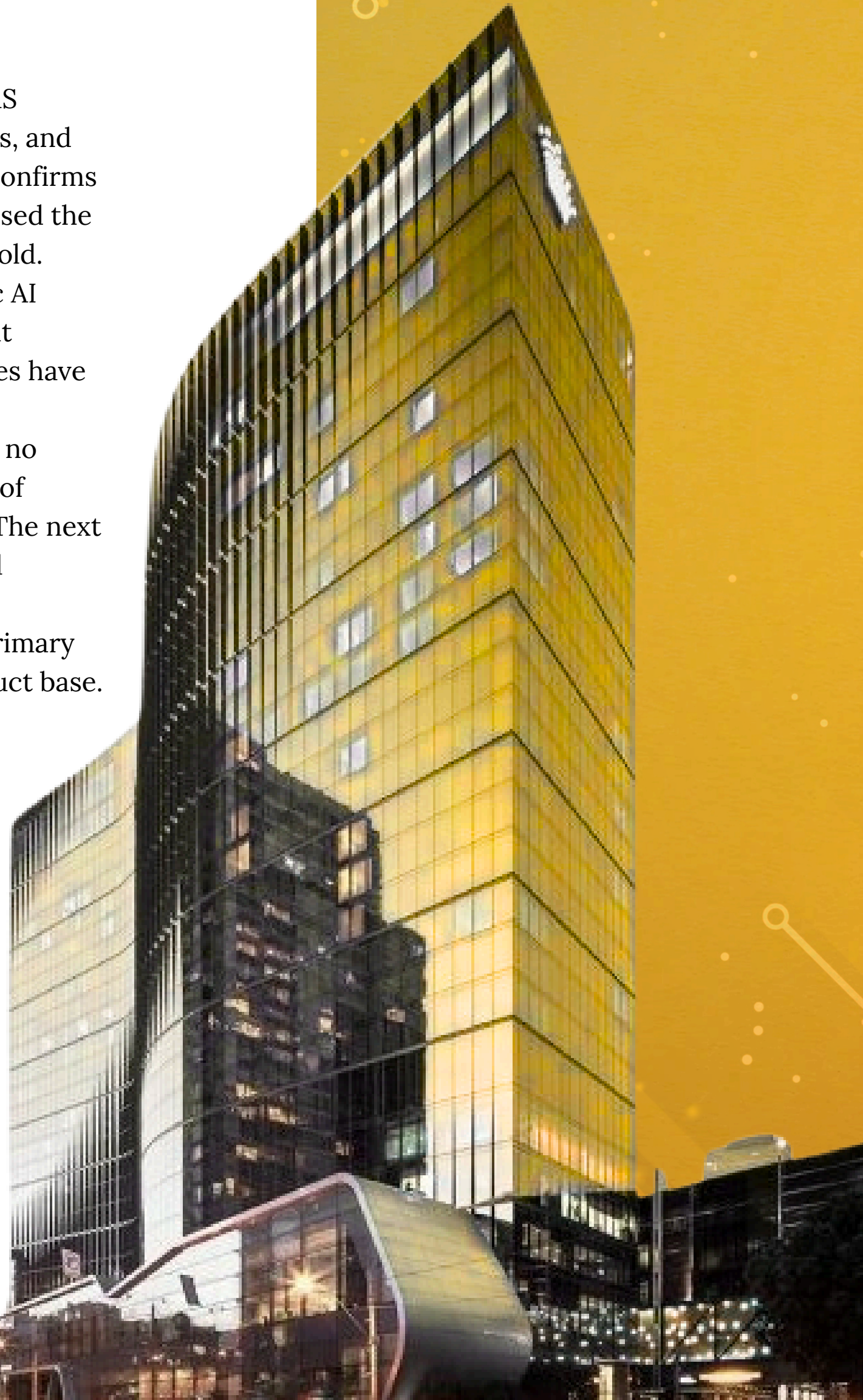
Mandates skew toward product engineering, AI, and platform ownership rather than operations or support.



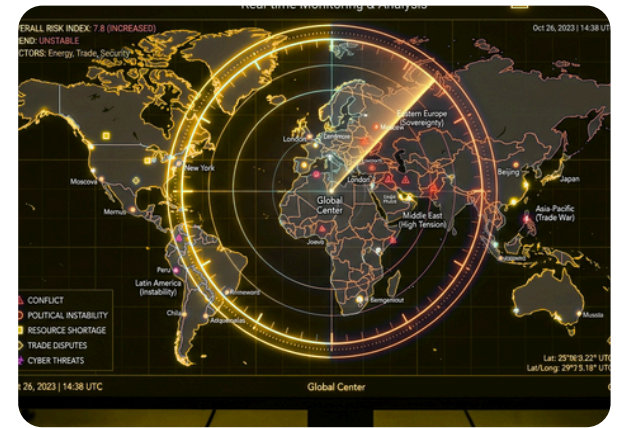
Company	City	Mandate	Scale	Strategic Signal
LPL Financial	Hyderabad	Technology, AI, operations, product development	~300,000 sq ft; ~1,500 hires planned	First non-US GCC - India designated as core operating backbone for global wealth platforms
Abercrombie & Fitch	Bengaluru	AI-led personalisation, data analytics, omnichannel commerce	New GCC; hiring underway	Retail becomes tech-native - customer experience engineering migrates to India
Progress Software	Bengaluru	AI innovation, product engineering	New facility; scale not disclosed	Product ISVs centralising IP creation in India
Fidelity Investments	Bengaluru / Chennai	Investment tech, analytics, operations	New campuses: Manyata, DLF Downtown	Quiet-scale BFSI expansion; signals sector-wide deepening
Invoice Cloud	Hyderabad	SaaS payments, R&D	150+ hires planned by end-2026	Mid-market SaaS enters GCC wave - model democratisation accelerates
Revolut	Bengaluru	Product, fintech ops, compliance, platform engineering	Target: ~5,500 employees; ~40% of global workforce	India elevated to second global HQ - not a hub, but a centre of gravity
Protolabs	Hyderabad	Digital manufacturing, engineering, product development	Hiring initiated; scale not disclosed	Rise of Industry 4.0 and advanced manufacturing GCCs

The **DEMOCRATISATION** **SIGNAL**

The entry of mid-market SaaS companies, specialty retailers, and industrial technology firms confirms that the GCC model has crossed the mainstream adoption threshold. Cloud infrastructure, agentic AI tooling, and a maturing talent ecosystem across Tier-2 cities have lowered the barrier to entry sufficiently that the model is no longer the exclusive domain of Fortune 100 multinationals. The next wave will be mid-market and growth-stage enterprises establishing GCCs as their primary global engineering and product base.



GEOPOLITICAL RISK RADAR



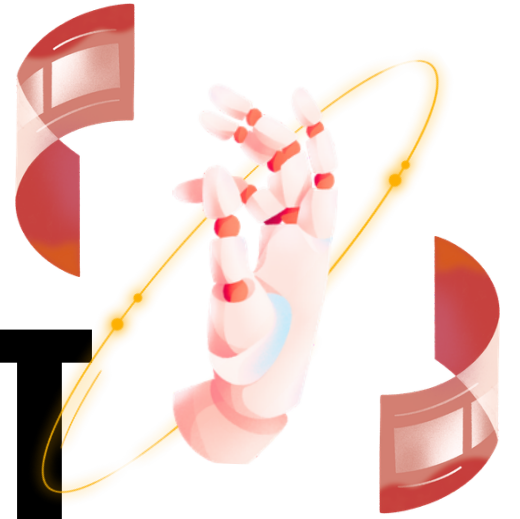
Geopolitical risk is no longer a macroeconomic abstraction for GCC leaders. It is an operational variable with direct consequences for data governance, talent mobility, and platform architecture decisions.



The risk environment for India-based GCCs has become more complex in the past 18 months. The convergence of AI regulation, data sovereignty legislation, US–China technology decoupling, and shifting trade frameworks creates a risk surface that demands active monitoring at the board level. The following radar maps the vectors most directly relevant to India-based GCC operations.

Risk Vector	Severity	Affected GCC Functions	Recommended Action
AI Regulatory Divergence	High	Product development, data governance, and AI system deployment	Map AI system deployment against the EU AI Act, the US Executive Order on AI, and the India DPDP Act requirements. Establish a regulatory tracking function.
US–China Tech Decoupling	Medium	Hardware procurement, semiconductor supply, cloud infrastructure	Audit infrastructure for components subject to US export controls. Identify and prioritize alternative sourcing for affected supply lines.
Data Sovereignty Legislation	High	Data architecture, cross-border data flows, compliance stack	Implement jurisdiction-based data residency architecture. Review all cross-border transfer agreements against DPDP Act 2023 obligations.
Talent Visa Restrictions	Moderate	Senior leadership mobility, cross-location collaboration, L1/H1B flows	Develop India-based leadership pipelines that reduce dependency on rotational visa assignments for senior roles.
Regional Geopolitical Disruption	Low	Business continuity, talent recruitment, and client perception	Formalize Tier-2 satellite capacity as a business continuity mechanism, testable within 72-hour activation windows.
Competitive GCC Destination Pressure	Low	New entrant attraction, talent competition from Malaysia/Poland/UAE	Malaysia, Poland, the UAE, and Vietnam have each introduced targeted GCC incentive programmes. Monitor for talent and mandate migration risk

POLICY ENVIRONMENT



THE VIKSIT ADVANTAGE

India's policy architecture in 2026 is programmable, long-horizon, and innovation-weighted. The result: India is no longer a single destination; it is a portfolio of policy-engineered innovation hubs competing for global mandates.

India's GCC surge is increasingly state-engineered, not merely market-driven. The Viksit Bharat 2047 framework is operationalizing into fiscal instruments that do not simply attract GCCs but reshape where global IP is created, owned, and scaled. The policy environment has evolved from reactive incentive packages to proactive ecosystem construction.



KEY POLICY INSTRUMENTS – 2026

STEP
01

AI INFRASTRUCTURE CO-INVESTMENT

The government has announced co-investment in sectoral AI infrastructure in priority verticals, including healthcare, agriculture, and financial services. GCCs with mandates in these verticals may access government compute and data infrastructure under announced partnership frameworks

STEP
02

REWORKED SAFE HARBOUR PROVISIONS

Budget 2026 expanded safe harbor provisions for transfer pricing applicable to GCC structures, reducing compliance uncertainty for intra-group service pricing arrangements. Detailed guidance is expected from the Central Board of Direct Taxes in H2 2026.

STEP
03

24/7 REGULATORY CLEARANCE INFRASTRUCTURE

A 24-hour clearance window for initial operating approvals has been implemented in designated GCC zones across six states. The measure targets the reduction of setup timelines for first-time entrants from an average of 90–120 days to under 60 days.

STEP
04

RECRUIT-TO-ROLE PUBLIC-PRIVATE PARTNERSHIPS

New frameworks are bridging skill gaps in cybersecurity, AI engineering, and semiconductor design, creating structured talent pipelines for complex R&D roles not addressable through standard university output alone.

STEP
05

STATE-LEVEL GCC COMPETITION

Karnataka, Telangana, Maharashtra, and Tamil Nadu are operating distinct GCC attraction playbooks with outcome-linked incentives, infrastructure underwriting, and integrated talent ecosystem development. The competitive dynamic between states is itself a structural advantage for incoming enterprises.

COMPETING DESTINATIONS

Malaysia's Global Services Hub programme, Poland's EU-proximity advantage, the UAE's zero-tax operating environment, and Vietnam's lower-cost manufacturing GCC proposition each attract a segment of mobile GCC mandates. India's differentiation rests on senior talent depth, ecosystem density, and English-language capability at scale -none of which are replicable in the near term by any single competitor.

THE TIER-2 ELITE

SATELLITE RENAISSANCE



Tier-2 cities are no longer a cost hedge. They are a retention moat, and the enterprises that understood this earliest are now benefiting from a structural attrition advantage.



The shift to Tier-2 and Tier-3 geographies is no longer a cost-saving experiment. It is a sophisticated, decentralized delivery strategy designed to address the most intractable operational problem facing Tier-1 GCC operations: talent saturation and structural attrition. Bengaluru, Hyderabad, and Pune continue to see attrition rates exceeding 20% annually. Tier-2 markets operate 3–8 percentage points lower, a 15–30% relative reduction in churn that compounds significantly over a 3–5 year operating horizon.

THE COIMBATORE–INDORE CORRIDOR

Coimbatore

1

Emerging as the premier hub for engineering R&D and Industry 4.0 applications, leveraging deep-rooted manufacturing heritage, technical education density, and proximity to Tamil Nadu's industrial ecosystem. Key verticals: precision engineering, embedded systems, industrial AI.

Rapidly becoming the preferred destination for FinTech and BFSI GCCs - driven by central logistics position, consistent liveability rankings, and a surge in Grade-A IT park development calibrated to global operational standards. Key verticals: core banking technology, regulatory technology, payments infrastructure.

2

Indore

City	State	Primary GCC Sectors	Infrastructure Status	Attrition (Est.)
Coimbatore	Tamil Nadu	Engineering R&D, embedded systems, Industry 4.0, precision manufacturing	Grade-A stock growing; 4 new parks under development as of Q1 2026	8-12%
Indore	Madhya Pradesh	FinTech, BFSI, payments technology, regulatory technology	GIFT City-adjacent positioning; state government actively funding IT infrastructure	12-18%
Ahmedabad	Gujarat	BFSI, insurance technology, operations	Proximity to GIFT City; established financial services talent base	11-14%
Kochi	Kerala	IT services, data engineering, healthcare technology	Infopark and SmartCity campuses at or near capacity; expansion announced	8-10%
Jaipur	Rajasthan	Engineering services, back-office, analytics	Mahindra SEZ and emerging private parks; state incentives active	11-15%

The HUB-AND-SPOKE MATURATION

The hub-and-spoke model in India-based Global Capability Centers (GCCs) is moving into a more structured phase. Tier-1 cities continue to anchor leadership, roles, and advanced capabilities, while Tier-2 locations are being defined engineering, operations, and support mandates. This supported by improvements in infrastructure, talent availability, connectivity and is increasingly formalized through governance and standardized operating frameworks. This client-facing integrated with distribution is and digital aligned

As the model matures, enterprises are establishing clear role allocation, unified technology environments, and coordinated workforce planning across locations. Reporting structures and control mechanisms are being aligned to ensure continuity and oversight, while investment and capability development are managed at a network level. This enables measured expansion, broader talent access, and reduced concentration risk within a consistent global operating framework.



STRATEGIC OUTLOOK

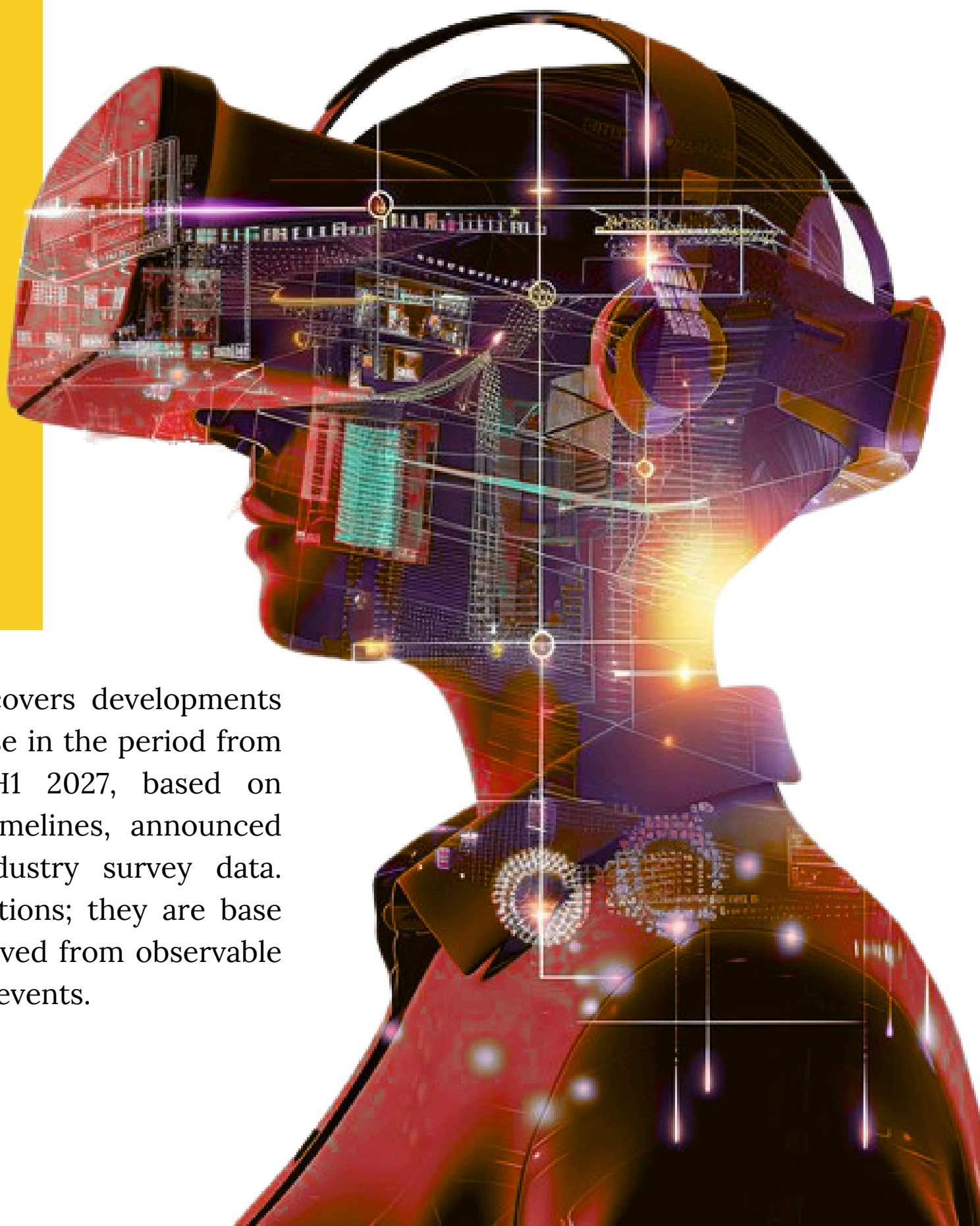
H2 2026 & BEYOND



The decisions GCC leaders make in the next 18 months will determine their organization's competitive position for the remainder of the decade. The window for first-mover advantage in agentic operations, talent architecture, and governance formalization is narrowing.



The following table covers developments expected to materialise in the period from Q3 2026 through H1 2027, based on current regulatory timelines, announced investments, and industry survey data. These are not predictions; they are base case assessments derived from observable trends and scheduled events.



Horizon	Development	Projected Outcome	Watch Indicator
Q3 2026	Agentic Governance Standardisation	First cohort of India-based GCCs publishes formal agentic AI governance frameworks; industry bodies begin drafting sector standards	NASSCOM publication schedule; board-level AI risk committee disclosures in annual reports
Q3-Q4 2026	Mid-Market GCC Acceleration	New GCC registrations by enterprises with revenues below \$2B increase at 2-3x the rate seen in H1 2026, driven by lower entry costs and available Tier-2 infrastructure	GCC registration data from state investment promotion bodies; leasing activity in Tier-2 cities
Q4 2026	Compensation Benchmarking Reform	Global HR functions at a growing number of enterprises begin benchmarking India GCC leadership compensation against global functional equivalents rather than local market surveys	CHRO-level public commentary; compensation advisory firm survey releases
Q4 2026	Safe Harbour CBDT Guidance	Central Board of Direct Taxes expected to issue detailed guidance on 2026 safe harbour reforms, providing transfer pricing certainty for GCC intra-group arrangements	CBDT notification tracker; industry body responses
H1 2027	Tier-2 Infrastructure Maturation	Coimbatore, Indore, Ahmedabad, and Kochi each reach a threshold of Grade-A GCC-ready office stock sufficient to accommodate a 1,000-seat operation without custom building.	JLL and CBRE Tier-2 occupancy data; state government GCC investment announcements
H1 2027	IP Ownership Regulatory Framework	Government of India introduces formal IP co-ownership framework for GCC-generated innovations, providing legal clarity on India-originated patent and platform ownership	MeitY and DPIIT consultation documents; patent filing statistics from CGPDTM

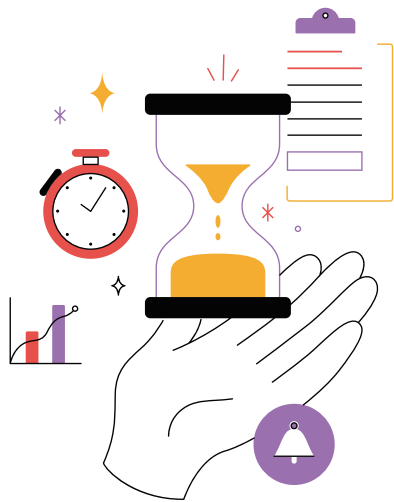


EXECUTIVE TAKEAWAYS

SIX PRIORITIES FOR LEADERSHIP TEAMS IN 2026

1 Establish governance for agentic AI systems

Agentic AI is in production. If you do not have a governance framework for autonomous systems covering accountability, audit trails, regulatory exposure, and failure-mode protocols, your operational risk profile has changed materially. This is not a future problem.



4 Act on the Talent Premium Index

Benchmarking cycles of 18–24 months are structurally inadequate for premium GCC roles. Compensation strategy must be decoupled from local market averages for leaders holding global mandates - and reviewed on a 12-month cadence at minimum.



2 Align formal authority structures with actual decision rights

If your India-based leaders hold global mandates, your governance structures and compensation frameworks must reflect that reality. The gap between formal title and actual authority is simultaneously a retention risk and a governance liability.

5 Build Your Tier-2 Architecture Deliberately

Tier-2 expansion driven by cost pressure generates suboptimal outcomes. Tier-2 expansion driven by talent strategy, identifying specific capability clusters in specific geographies, generates structural retention and capability advantages that compound over time.

3 Redefine Your GCC Value Thesis

Cost arbitrage is no longer a defensible primary justification for GCC investment. Boards and CFOs require a capability thesis: what intellectual property, platform ownership, or market outcome is your GCC directly accountable for generating?



6 Engage the Policy Window Proactively

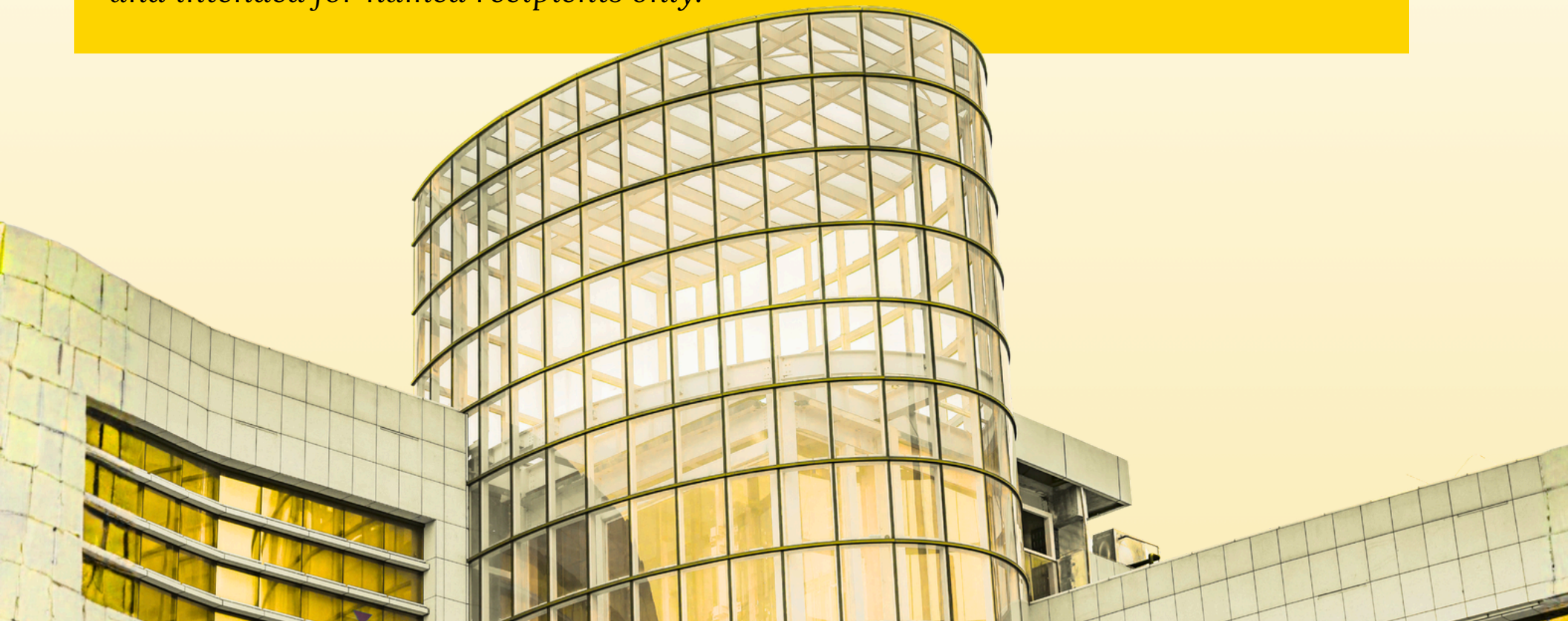
Budget 2026 and the Viksit Bharat framework represent a policy environment that is unusually favourable and unusually durable. Enterprises not actively engaging with state-level GCC incentive structures, R&D co-investment frameworks, and safe harbour provisions are leaving material value on the table.

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Inductus **GCC** Service Models

India's Leading GCC Enabler

BOT (Build-Operate-Transfer)

A structured pathway to establishing your GCC with minimized risk and maximum efficiency. We **build** and **operationalize** your center, ensuring seamless performance before **transferring full ownership** to you—**equipping your business with a mature, self-sustaining capability.**

COPO (Company-Owned, Partner-Operated)

Maintain **full ownership** while leveraging Inductus' operational expertise. This model enables you to establish a GCC with **absolute control over intellectual assets (IP), agility, and scalability** while we manage day-to-day operations, **ensuring zero liability, compliance, and maximum efficiency.** Additionally, a **Zero Capex Model with Digital Twin or a Mirror Like Operational Structure** with superior process excellence.

FLEXI (Adaptive & Custom GCC Solutions)

Beyond predefined structures, **Flexi is a bespoke model offering absolute customization and adaptability.**

It molds itself around your unique business prerequisites, evolving seamlessly with your vision. **This isn't just a service—it's an agile, high-impact partnership crafted to maximize your success.**

Proud recipient of **Times Power Icons Award** for being one of the **Leading GCC Enabler of India**



Inductus ensures that each model is executed with precision, innovation, and strategic foresight—helping you unlock the full potential of your GCC in India.

Our deep expertise in GCCs, coupled with a strong network of industry partnerships and policy-level advisory, positions us as a trusted partner for driving transformational outcomes.

Certificate of Excellence' for Consulting & Advisory Services by **Chicago Open University USA**





COPO & Digital Twin Integrated Service Model

A study based proposition to build a global standard GCC mechanism for Large & Mid-sized Corporations



“

"In a world full of rapid tech & process disruptions, global corporations that invest in innovation-led R&D don't just survive—they lead. Innovation is the key to staying relevant, cost-competitive, and future-ready in an ever-evolving marketplace..."

— Alouk Kumar - CEO, Inductus —

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Inductus GCC's Digital Twin and COPO (Company-Owned, Partner-Operated) Service Model creates a seamless, future-ready operational framework for global businesses setting up GCCs in India. The Digital Twin Process ensures real-time collaboration, decision-making, and operational efficiency by replicating physical systems in a virtual environment, enabling synchronized execution across multiple time zones. Meanwhile, the COPO Model allows MNCs to retain full ownership and strategic control while leveraging Inductus' expertise for execution, compliance, and scalability.

This hybrid approach optimizes costs, mitigates risks, and accelerates GCC growth, ensuring innovation-driven operations with minimal liabilities and maximum efficiency.

Designed to be Different.

